



THE
SAN DIEGO
WOMEN'S
FOUNDATION

Engaging Women in Significant Philanthropy

OUR FIRST FIVE YEARS



Letters From Our Presidents



Five short years ago, a group of women approached

their friends with an idea: by pooling philanthropic resources, ordinary women could accomplish great things in our community. Women heard that message and stepped up to the plate — with financial contributions and with their time and expertise — to set up what would become The San Diego Women's Foundation.

In the years since, The San Diego Women's Foundation has grown to an organization of 257 members, made 27 significant grants totaling \$848,000 into the community, and built an endowment of more than \$970,000. We have created a unique model that enables us to leverage not only our financial resources, but our intellectual capital as well. By building on the tradition of service, leveraging our expertise, making important community connections and strategically giving, we are becoming a positive force in our region.

We owe special thanks to each of our members, particularly the 101 women who took that first risk and invested in a mere concept. Without the ongoing support of each and every member, The San Diego Women's Foundation could not have achieved so much in such a short time. We hope you are proud of what we've accomplished collectively. Congratulations!

Linda Katz
Founding President

As we celebrate five years of

significant philanthropy, The San Diego Women's Foundation can look back upon many successes. We've helped babies begin life with stable families, low-income women start businesses and develop career paths, homeless men find job opportunities, and children learn the joys of caring for the environment. Together, we've had a positive impact on our region.



Yet, there is so much more to do. Programs that assist with basics such as health care and food subsidies have been reduced or eliminated at federal, state and local levels. Funding for the arts and culture has all but disappeared. At such a time, private philanthropic organizations such as the San Diego Women's Foundation play a vital role in our community.

As we look forward, SDWF intends to grow in order to increase our philanthropic reach. As we grow, we will work to maintain a good balance between significant giving and a flexible, fun organization that encourages contact among our members and with our community partners. We will also work to better explore and serve our region's needs. In keeping with our structure, our members will vote on the choices for our future.

It's important that as we each give time to The San Diego Women's Foundation to accomplish our philanthropic work, we continue to have fun and make friends.

Julie Dubick
President

Our First Five Years of Philanthropy

Inspired by an interesting idea, a small group of San Diego volunteers envisioned an organization that would promote the participation and leadership of women in philanthropy. They recognized that women's traditional patterns of giving were changing and that philanthropy was uncharted territory for many women. Like women in several other major U.S. cities, these San Diegans sought new opportunities to make a difference in their community on issues important to the entire region. Thus, in 2000 they founded The San Diego Women's Foundation to strengthen and improve women's capacities to engage in significant philanthropy in San Diego.

Founded as a supporting organization of The San Diego Foundation, and now approaching the end of our fifth year, The San Diego Women's Foundation has grown to an organization of more than 257 members. Each member has committed to an annual contribution of \$2,000 minimum for five years and has one vote to determine where grants will be awarded each year. The power of many women giving together has made a significant impact on the San Diego region. As of June 2005, a total of \$848,000 has been awarded to 27 community partners to initiate or improve existing programs. Each grant, usually \$25,000 or greater, has focused on community-wide needs for health and human services, civil society, economic development, and the environment. SDWF takes the position that all issues are women's issues, therefore does not focus on granting to women and girls only.

Education and information to help members become effective philanthropists are key elements of The San Diego Women's Foundation. Forums on philanthropy and community issues are its educational core. The Foundation's grant-making process involves a rigorous review and selection, and provides

Our mission is to strengthen and improve women's capacities to engage in significant philanthropy in San Diego.

each member with an in-depth understanding of the philanthropic process. The Foundation offers members the opportunity to establish new friendships with other members, nonprofit leaders and community partner organizations.

From SDWF's inception, its founding members envisioned a legacy beyond their lifetimes; to that end, half of each member's annual contribution is allocated to a permanent endowment fund. In five years, the Foundation's endowment fund has grown to more than \$970,000 and will enable The San Diego Women's Foundation to benefit the San Diego region far into the future.

OUR PURPOSE

The San Diego Women's Foundation began when a handful of women combined their resources to:

- ❖ Ensure that women have the information and education they need to be effective philanthropists
- ❖ Create an organization that is responsive to members' charitable interests and needs
- ❖ Provide significant financial support to organizations dedicated to improving life in the San Diego region
- ❖ Grow ongoing and mutually beneficial relationships with community partners
- ❖ Develop generations of women philanthropists

HOW WE GIVE

Members contribute a minimum of \$2,000 annually. Half of this contribution is allocated to the endowment fund of The San Diego Women's Foundation. The other half is allocated to a pooled fund for granting to non-profit organizations in the San Diego region. Each member has one vote toward the awarding of grants.

Milestones

2000

- ❖ Articles of incorporation established The San Diego Women's Foundation, a nonprofit public benefit corporation, as a supporting organization of The San Diego Foundation
- ❖ Selected an organizational model similar to that of the Washington Women's Foundation
- ❖ Membership: 41

2001

- ❖ Grants totaling \$100,000 to four organizations
- ❖ Governance committee formed
- ❖ First board of directors elected (for 2001-02 fiscal year)
- ❖ Bylaws adopted June 8, 2001
- ❖ Member Education Programs: 2
- ❖ Endowment: \$140,000
- ❖ Membership: 103

2002

- ❖ Grants totaling \$130,000 to five organizations
- ❖ Member Education Programs: 5
- ❖ Endowment: \$290,250
- ❖ Recognition:
 - President Linda Katz honored by Washington Women's Foundation and Bill and Melinda Gates for her work with SDWF
- ❖ Membership: 125

2003

- ❖ Grants totaling \$159,000 to five organizations
- ❖ Member Education Programs: 3
- ❖ Endowment: \$455,000
- ❖ Recognition:
 - Look What You Have Done Award, San Diego Youth & Community Services
 - Cesar Chavez Community Service Award
- ❖ Membership: 190

2004

- ❖ Grants totaling \$219,000 to six organizations
- ❖ Member Education Programs: 6
- ❖ Endowment: \$750,000
- ❖ Recognition:
 - SDWF named Outstanding Philanthropic Organization for 2004, by the San Diego Chapter of the Association of Fundraising Professionals
 - Humanitarian Award to President Julie Dubick, from the Youth Advocacy/Innocent Addicts Program
 - June 10, 2004 named San Diego Women's Foundation Day by resolution of the City of San Diego
- ❖ Membership: 231

2005

- ❖ Grants totaling \$240,000 to seven organizations
- ❖ Endowment: \$970,000
- ❖ Membership: 257

“Philanthropy is not just about money. It is, in its broadest sense, a system of people who are investing in the common good.”

- Karen Mercaldo, San Diego Women's Foundation member

Our Community Partners **2005 Focus: Arts and Culture**

\$40,000

AjA Project in Community Heights

For equipment to support this project, in which refugee youth learn to express themselves through photography, alleviating the sense of despair, loss and alienation that many of them experience, and fostering a sense of belonging in their new community

www.ajaproject.org

\$28,000

Evoke Dance Theater: Young Artists Program

To expand a program in which promising young amateurs supplement the work of professionals in this award-winning dance company, with the goal of fostering social action through arts education

www.evoke.org

\$17,000

La Jolla Playhouse:

Enriching Children's Lives Through Theater

To bring high-quality theater experiences to local schools, to give children the opportunity to write and perform their own plays and to provide theater training for teachers

www.lajollaplayhouse.com

\$37,000

San Diego Museum of Art: Outreach and Family Festivals

For after-school arts programs in community centers followed by festivals that bring schoolchildren and their families to the museum, making the arts accessible to economically disadvantaged people

www.sdmart.org



Evoke Dance Theater

\$50,000

San Diego Opera: Pre-Opening Student Performances

To help cover the expense of pre-opening opera performances for schoolchildren, the culmination of a classroom program that exposes students to all aspects of opera

www.sdoopera.com

\$41,000

San Diego Symphony: Sound Connections Project

To launch an innovative program that will engage schoolchildren in the concert experience and help them understand the creative process and the relationship between music and other art forms

www.sandiegosymphony.com

\$27,000

Sushi Performance & Visual Art: Artists Advisory Board Showcase Concerts

To identify, support and present outstanding emerging choreographers and performance artists from the San Diego/Tijuana region to arts audiences, patrons and professionals

www.sushiarts.com

Our Community Partners

2004 Focus: Environment

\$54,000

**Aquatic Adventures Science Education
Foundation: Wetland Avengers**

To expand wetland educational programs for schoolchildren and people from underserved communities; and to increase volunteer membership in the Friends of the San Diego River Mouth

www.aquaticadventures.org

\$30,000

**Chula Vista Nature Center: Coastal Resource
Conservation Discovery Center**

To build an aquarium to exhibit Green Sea Turtles and enhance public awareness about this endangered species, which lives in San Diego Bay

www.chulavistanaturecenter.org

\$15,000

**Laguna Mountain Volunteer Association/ San
Diego Fire Recovery Network: Education and
Volunteer Programs**

For activities that involve citizens in conservation, wildfire preparedness and community education “between fires”
www.sdfirerecovery.net

\$30,000

**San Elijo Lagoon Conservancy: Boardwalk Design
and Interpretive Panels Program**

To design a disabled-accessible boardwalk and provide interpretive signs for the Lagoon’s Ecological Reserve with the goal of protecting sensitive habitat while improving public access and awareness

www.sanelijo.org

\$40,000

**Tierra Miguel Foundation:
Environmental Stewardship Program**

For a “Farmer for a Day” program that teaches schoolchildren about the region’s biogeography (mountains, waterways, soil types and native plants/animals), as well as organic farming, food production and nutrition

www.tierramiguel.org

\$50,000

**Trust for Public Land:
San Dieguito River Park Project**

Toward acquiring five San Dieguito riverfront lands to be included in a permanently protected, 55-mile long River Park, which will form a continuous corridor from the mountains to the sea and provide recreational and educational opportunities

www.tpl.org



Tierra Miguel Foundation

*“We’re going to save the world,
aren’t we?”*

- A young “Wetland Avenger”

Our Community Partners **2003 Focus: Economic and Employment Development**

\$45,000

Alpha Project for the Homeless: Neil Good Day Center

To establish a computer learning center with an onsite employment/computer specialist, at a day facility that serves homeless people by providing “opportunities rather than handouts”

www.alphaproject.org

\$25,000

Bronze Triangle Community Development Corporation

To help low-income students of health care occupations toward economic independence by coupling their education with a Family Economic Success program, along with referrals, peer counseling and ongoing career support

www.bronzetrriangle.org

\$35,000

San Diego Second Chance: Prisoner Re-Entry Employment Program

For a prisoner re-entry program that helps participants find housing and prepare for the world of work, starting before they are released from incarceration

www.secondchanceprogram.org

\$25,000

Urban Corps of San Diego: Corps-to-Career Program

For a program that provides young people with a high school diploma, hands-on job training and placement, and training in life skills and environmental awareness

www.urbancorpssd.org



\$29,000

Walden Family Services: Employment Skills Development Program

To pay coaches in a job training program that helps foster youth develop the maturity and skills necessary for self-sufficient adulthood

www.waldenfamily.org

“In just a few years, SDWF has made powerful changes in the lives of many San Diegans.”

- Bob McElroy, Alpha Project for the Homeless

Our Community Partners *2002 Focus: Civil Society*

\$30,400

**Downtown El Cajon, Inc.:
International Women's Kitchen**

To build a new community kitchen, in which a multi-ethnic group of women use cooking as a vehicle toward economic independence, gain micro-enterprise skills and work together to promote a business

www.downtownelcajon.com

\$30,000

**San Diego City Attorney's Office:
Mid-City Community Court**

For a coordinator for the Mid-City Community Court, where neighbors participate in determining alternative punishments for misdemeanor crimes, enabling them to solve community problems and improve lives at the same time



Rosa Parks Community Garden

\$25,000

Monarch High School: Volunteer/Mentor Program

For a coordinator for a program in which homeless students are matched with adult mentors who encourage solid decision-making, leadership skill development and long-term self-sufficiency

www.monarchschools.org

\$31,000

Scripps Health: Rosa Parks Community Garden

To start a garden that is a hands-on outdoor classroom where gardening enhances the school curriculum and facilitates self-sufficiency, leadership and dialogue among neighbors

\$13,600

**Sherman Heights Community Center Corporation:
New Generation of Leaders**

For a personal development program that trains Latino women for leadership roles in the Community Center

www.shermancenter.org

“Your generosity empowers women to change their economic futures.”

- Lisa Lind, International Women's Kitchen, El Cajon Community Development Corporation



International Women's Kitchen

Our Community Partners

2001 Focus: Health and Human Services

\$25,000

ANGELS Foster Family Agency

To help recruit, screen and train foster parents who will provide stable, nurturing homes for infants and toddlers during the crucial bonding years

www.fosterkidsfirst.org

\$25,000

Partners for Community Access, Inc.: Special Deliveries Program

To improve access to prenatal care for low-income women, through a partnership in which trained outreach workers help them negotiate the health care system

\$25,000

Planned Parenthood: STAR Program (Sisters Together Acting Responsibly)

For a program designed to prevent teen pregnancy and gang involvement by giving pre-teen girls positive role models who help them build self-esteem, set goals and develop a sense of commitment and connection to the community

www.planned.org



\$25,000

San Diego Youth and Community Services: Take Wing Transitional Housing Program

For a transitional living community for homeless teens and those “aging out” of the foster care system, where residents break the cycle of homelessness by learning to become independent and productive members of society

www.sdycs.org

"Deciding to change the world through a philanthropic gift is an act of leadership and courage."

- Jeanine Norris

Our Members

As of May 15, 2005

Lauren Abrams
 Judi Adams
 Jeanette Amen
 Sharon Arbelaez
 Paddi Arthur
 Christine Bagley
 Monica Ball
 Vicki Baron
 Jan Bast
 Marlowe Berg
 Candace Berkman
 Joan Bernstein*
 Darcy Bingham*
 Margaret Bhola
 Catherine Blair*
 Marjorie Blanchard
 Lisa Braun*
 Sarah Livia Brightwood*
 Barbara J. Brown*
 Ilana S. Brown
 Janice P. Brown
 Zella Brown
 Stephanie Brownell*
 Barbara Bry
 Christa Burke
 Nancy L. Cannon-O'Connell
 Deidre Carlson
 Constance M. Carroll
 Molly Cartmill
 Jan Cetti
 Marsha Chandler
 Carol L. Chang*
 Pia Chapman
 Susan Christopher
 Becky Clelland*
 Toby Cohen
 Anne Coleman*
 Audrey E. Coleman*
 Judy Conner*
 Bink Cook
 Paula A. Cordeiro
 Amy Corton*
 Celeste Cowell
 Lynn E. Cox
 Courtney Ann Coyle
 Dana K. Dahlbo*
 Barbara Daly
 Janie DeCelles*
 Mary G. Dawe
 Alice Diamond
 Linda F. C. Dicker*

Julie Dillon
 Penny Dokmo*
 Lani Donohoe
 Dawn Douglas
 Jennifer Dreyer
 Julie Dubick*
 Berit Durler*
 Jinx Ecke*
 Lizbeth Ecke*
 Peggy Eddy
 Sue K. Edwards
 Tahlia Essman*
 Kate C. Evans
 Janet Fairbanks
 Danah H. Fayman
 A.J. Frank
 Anne S. Fege
 Jane Fetter
 Diane Feuerstein
 Marge Fitch*
 Alicia Foster*
 Barbara Freeman*
 Harriet Fremland
 Patty Fuller
 Lynn Gaylord*
 Alta George
 Bobbie Gilbert
 Wendy Gillespie
 Joyce Glazer*
 Dee Gordon
 M. Jean Gorman
 Barbara B. Gosink
 Barbara Groce*
 Eileen Haag
 Bettina Bracka Halvorsen*
 Pam Hamilton
 Rebecca Blair Harutunian
 Kathryn Crippen Hattox
 Alice B. Hayes*
 Ruth Hayward
 Joan Henkelmann
 Susan Hennenfent
 Karla J. Hertzog*
 Linda U. Hervey
 Nicole Perry Holliday*

Rosanne Rennie Holliday*
 Maryka Hoover*
 Deborah G. Horwitz*
 M. Leslie Hovey
 Gay Hugo-Martinez*
 Ann Hunter-Wellborn
 Jean Hurley
 Jacqueline A. Ibrahim
 Joan Irvine
 Lisa Irvine*
 Charlotte E. Jacobs
 Valerie Jacobs*
 Ellen James
 Theresa Jarvis*
 Ginny Jensen
 Jane Johnson*
 Dolores K. Juditz*
 Elaine Kalin
 Sue Kalish
 Beatrice Katz*
 Linda Katz*
 Lindsey E. Katz*
 Debi Kelly*
 Paula Kelly
 Karen Kessler
 Karen Kohlberg
 June Komar
 Judith M. Krumholz
 Regina Kurtz
 Laura Kyle
 Suzanne LaTour
 Carol Ann Lattimer
 Inge Lehman*
 Gail Vetter Levine
 Denise Lew*
 Louise N. Lewis
 Debra Koren Lilburn
 Elaine Lipinsky
 Sheila Lipinsky
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 Stacy Matseas
 Karen McCabe
 Jane McCarthy
 Susan McClellan*
 Mary McLellan
 Karen Mercaldo
 Liz Meyer
 Maggie Meyer*
 Jennifer Mills
 Laurie C. Mitchell
 Leslie Rodes Monteath*
 Chloe Moore*
 Becky Moores*
 Jennifer Moores*

Susan Morris
 Karen Morse
 Andrea Moser
 Joan Moss*
 Jenny Mudge*
 Noreen G. Mulliken*
 Elaine Murphy
 Valerie Murray
 Colette M. Murray
 Valerie Nash
 Ann Navarra*
 Lucille Neeley*
 Kerry Nelson
 Dixie J. Newman
 Linda Oakley
 Cynthia Olmstead*
 Anne Otterson*
 Lynn Owens
 Georgina B. Paden
 Marsha M. Paine
 Jolyn B. Parker
 Ann Parode*
 Sigrid U. Pate*
 Marty Pendarvis
 Jan Percival
 Clarice Perkins
 Francine Phillips
 Hollyce Phillips
 Sheila M. Potiker*
 Ellen Potter
 Allison Price
 Charlene Pryor*
 Judith H. Radke*
 Carol Randolph
 Miyo Ellen Reff
 Lisa Richards
 Cathy Richman
 Ruth Lyn Riedel
 Jeannie Rivkin*
 Carole Robin*
 Andrea J. Robinson*
 Jan Rolston
 Jodyne Roseman
 Marcie Rothman
 Colette Carson Royston*
 Julie Ruedi
 Anne Ryan
 Gloria Sandvik
 Marilyn Sawyer*
 Barbara A. Schmidt
 Brenda Haley Schulman

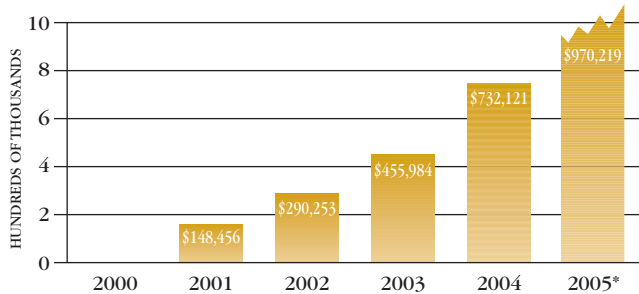
**Founding Member*

Candace Schumann
 Linda Schwenkneyer
 Darlene Shiley*
 Molly Shonsey
 Gayle Slate*
 Jacqueline Slotkin
 Sylvia M. Smith
 Tiffany Smith
 Phyllis Snyder*
 Katherine Holliday Sohn*
 Rita Solberg
 Stephanie Sontag
 Susan Spanos
 Nancy Spector
 Janet Stannard
 Carol Stensrud
 Fern M. Steiner
 Jeanne P. Stevenson
 Karen Stone*
 Alice Sullivan*
 Joanne Sullivan
 Katie Sullivan
 Megan Sullivan
 Deborah Szekeley*
 Diane Saikhon Szekeley*
 Marie Tartar*
 Gayle Tauber
 Paula Taylor
 Lynn Terhorst
 Catherine Thiemann
 Patricia Tomlin*
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 Erica Ueland
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 Jeanne C. Waite
 Mary Walshok*
 Carolyn Wardell
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 Susan K. Weber*
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 Cynthia C. Weiler
 Janice Weinrick
 Bethel Weiss
 Kit Victoria Wells
 Pamela M. Werner
 Ann White*
 Katherine D. White
 Frances Hamilton White*
 Barbara Whitesides
 Ruth Wikberg-Leonardi
 Kyla Winters
 Patricia Zigarmi
 Bebe Zigman
 Helene Ziman
 Susan Zlotnik

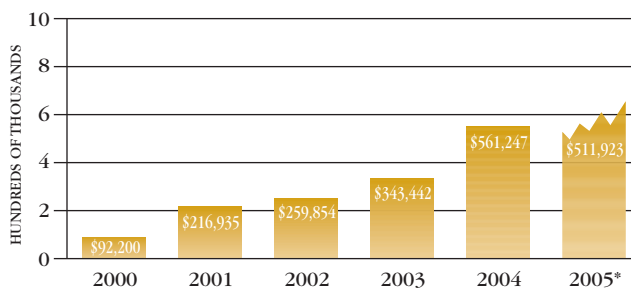
Financials

Fiscal year ending June 30

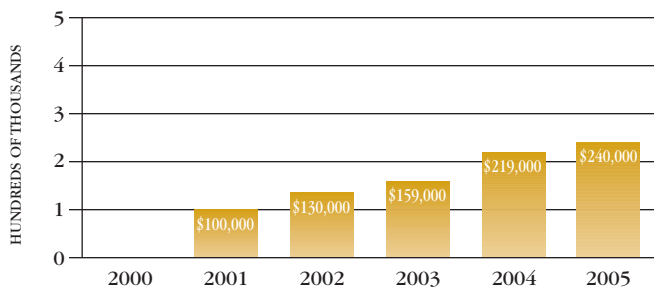
Total Endowment Assets
(Cumulative, including dividends and interest)



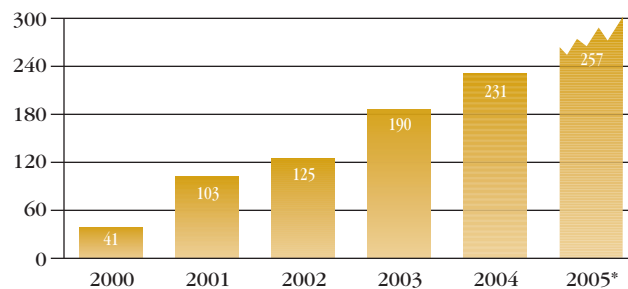
Total Annual Contributions
(Endowment, non-endowment and operating)



Grants



Number of Members



* As of May 15, 2005 – not complete for the fiscal year

Board of Directors

2001-2002

Linda Katz
President

Theresa Jarvis
Treasurer

Ann White
Secretary

Directors
Darcy Bingham
Becky Clelland
Amy Corton
Julie Dubick
Jane Johnson
Sigrid Pate

2002-2003

Linda Katz
President

Christa Burke
Treasurer

Judy Radke
Secretary

Directors
Darcy Bingham
Becky Clelland
Amy Corton
Julie Dubick
Valerie Jacobs
Sigrid Pate
Karen Stone

2003-2004

Julie Dubick
President

Becky Clelland
Treasurer

Ann White
Secretary

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Constance Carroll
Alicia Foster
Linda Katz
Karen Mercaldo
Sigrid Pate
Judy Radke
Gayle Tauber

2004-2005

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President

Jacqueline Ibrahim
Treasurer

Kyla Winters
Secretary

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Constance Carroll
Carol Chang
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Dana Dahlbo
Alicia Foster
Wendy Gillespie
Karen Mercaldo
Cindy Olmstead
Jackie Slotkin
Pam Werner
Barbara Whitesides

2005-2006

Alicia Foster
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Treasurer

Kyla Winters
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Christa Burke
Carol Chang
Susan Christopher
Courtney Ann Coyle
Dana Dahlbo
Julie Dubick
Wendy Gillespie
Marsha Lubick
Cindy Olmstead
Sigrid Pate
Marilyn Sawyer
Jacquelyn Slotkin
Bethel Weiss
Pam Werner
Barbara Whitesides

Staff

Simona Valanciute
*Senior Manager of Fund Services,
The San Diego Foundation and
The San Diego Women's Foundation*

Erin Patrick
*Administrative Assistant of Fund Services,
The San Diego Foundation and
The San Diego Women's Foundation*

*SDWF was incorporated in 2000, but the first board of directors
took office in 2001, with a term ending June 30, 2002.*



THE
SAN DIEGO
WOMEN'S
FOUNDATION

Engaging women in significant philanthropy



THE SAN DIEGO FOUNDATION
THE CENTER FOR CHARITABLE GIVING